

### PUBLIC COURSES FOR 2009.

*Always wanted to attend a  
Change Master Course,  
but couldn't afford it?*

**W**e now offer discount courses in our **Cape Town** offices.  
**R4500 plus VAT = R5130** for Cape Town courses.  
 VENUE: Change Designs offices in Tokai.

**R6700 plus VAT = R7639** for Johannesburg courses.  
 VENUE: Radiance Guest House in Bryanston.

## Upcoming Change Master Courses

#### THE CHANGE LEADER.

**25th and 26th March. CT. 6th and 7th May Jhb.**

A practical workshop for anyone involved in leading organizational change. Identify the 20% of changes that will bring you 80% success. Select the tools you will need to manage your changes. Develop your own change strategy. Learn how to manage resistance, anticipate obstacles, and deal with difficult people. Go a step further and learn how to make your change process exciting and rewarding for everyone.

#### PRACTICAL INNOVATION

**28th and 29th May CT. 19th and 20th August. Jhb.**

Are you involved in 'innovation?' Do you need to get a team of people to come up with practical innovative ideas, and then implement these innovations successfully. This workshop combines strategic thinking, creativity, change management, and innovation tools into a powerful workshop that will revolutionise your business.

#### POWERFUL FACILITATION Jhb:

**22nd and 23rd May Cape Town. 4th and 5th November Jhb**

"Powerful Facilitation" will provide your change agents, facilitators, HR people and managers with all the skills they will need to be a successful workshop facilitator. This workshop incorporates tools for winning over the heads, hearts and souls of delegates. Ideal for project leaders and change agents needing to overcome resistance to change.



#### OUT OF THE BOX STRATEGIC PLANNING

**9th & 10th September CT. 14th and 15th October Jhb.**

Make sure your strategy this year, is different from last years. Unleash the creative magic within your teams, whilst you develop a hard nosed business strategy. This workshop provides a fun, creative way to developing strategy in teams. A creative new approach to stakeholder analysis, trend analysis, opportunities, scenario development, internal analysis, core competencies, competitive advantages and developing a vision and goals.

**Delegate comments** Click here for testimonials

**Photos from previous courses.** Click here for photos from previous courses.

**Accreditation policy.** Click here for our accreditation policy.

**PRICE:** Fees include all materials, venue costs, lunches and teas. A gift of a relevant book or set of cards is given to each delegate on each Change Master programme.

# Brand NEW Change Wizard Workshops

## DESIGN DAYS.

Cape Town only.

27 March, 24 April, 12 June, 7th August, 11th

Sept, 30th October, 20th November.

R3700 plus VAT = R4218

**W**hen you need to design a training course, event or intervention. Spend a day at our studios. Piggyback on our design expertise. Use Ruth Tearle as a mentor to help you with your content, workshop activities and flow. Put some excitement into your invitations or advertisements. Use Mike Blignaut's creative templates. Get 3 original photographic images from his extensive database, or bring along props and get a professional photograph taken - one you can use over and over again.

## ACCREDITATION DAYS.

Cape Town only.

The Change Puzzle. 9th April, 11th June.

Winning the Game of Change. 22nd May, 6th August.

**W**ant to be listed as an accredited facilitator for Change Designs tools on our website? Attend an accreditation day. Receive a CD accreditation logo to include in your marketing. R4000 plus VAT = R4560 for accreditation only. Save R2460. Get a package of accreditation plus the relevant tool for R9000.



**VENUE:** Cape Town. **Change Designs offices in Tokai.**



## For all courses and workshops.

### REGISTRATION.

Fax the attached registration form to 021 713 2145, or email it to [ruth@changedesigns.co.za](mailto:ruth@changedesigns.co.za)

To download a complete catalogue of all our training courses visit [www.changedesigns.co.za](http://www.changedesigns.co.za).

